



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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AIACE/CENTRAL/2020 / 115

Dated 25 -11-2020

To

The Secretary
Department of Public Enterprises,
160, Udyog Bhavan,
New Delhi-110011.
Email: secy-dpe@nic.in

Sub: Protest against decision to Freeze DA of executives working in CIL in the name of Covid-19

Dear Sir,

Kindly recall your directive issued to all PSUs for announced freezing of additional dearness allowance for executives and non-unionised supervisors of central public sector enterprises (CPSEs) drawing salaries under certain pay scales till June 30, 2021. Vide OM No. W-02/0038/2017-DPE (WC)-GL-XVI/20 dt. 19th November, 2020.

This order has impacted in CIL also in which executives have exerted extra efforts during the Covid-19 pandemic to meet the energy demand of the country. Your attention is requested to be drawn to the fact that, even as the country's core sector output contraction has narrowed sharply to 0.8 per cent in September 2020, growth in the coal sector was 21.2 per cent, the highest among all the eight core sector industries, compared to the same month last year.

The trend has continued and CIL produced 46.8 million tonnes (MT) of coal in the month of October 2020, against 39.5 MT of coal produced in the corresponding month of the previous fiscal month. This again is a growth of 18.4 per cent. CIL is not receiving any budgetary support from the Government and pay scales are revised based on the profitability of the Company. In fact, CIL has recently paid an interim dividend exceeding Rs.3000 crores to the central exchequer and its executives deserve a better deal than freezing their DA.

Thus, it clearly shows that we executives at CIL have excelled in performance and we deserve an appreciation for our efforts. On the contrary, we are being deprived of our dignity and honour by unjustifiably hitting us financially. This freeze will act further to deplete our PF contribution to Provident Fund and make our post-retirement life humiliating. Considering all these aspects, executives are in a demoralised mental state and agitated. The freezing of DA of executives may lead to a negative growth of coal production and meeting energy demand may be hampered.

In view of the above, we request you to review your decision and repeal the order for implementation of the above in Coal India Ltd and other PSUs.

With regards,

P.K.SINGH RATHOR
Principal General Secretary

Cc

Secretary, Ministry of Coal, New Delhi
Chairman, CIL